

Appreciation of integrity

PRATIUKSHA RATHOD

We hereby appreciate the exemplary integrity demonstrated by Pratiksha.

This is in keeping with our doctrine of Chaar Dhaam Yatra, which defines our policy of people enrichment and people engagement.

This appreciation is accorded to her on 7th September 2022 in recognition of her exceptional integrity and understanding as enumerated below.

Pratiksha has a pleasing personality and is committed to her work.

She was advised to list out her KRAs and log the time she spent each day in fulfilling her various tasks.

The purpose of this exercise was for her to understand the distribution of time it takes her to complete her various tasks.

The study was also to examine if she could be equally productive in lesser time.

If the study showed that she had extra time on hand, she could then take up additional responsibilities.

She conducted this study from 18th to 27th August 2022, during 8 working days.

Pratiksha faithfully reported that she completed all work during those 8 days and had 13 hours of spare time! She used this time for self study and supporting others. We respect this as an act of integrity.

She has also demonstrated excellent understanding of our delegation process as delineated in detail in our code of conduct doctrine.

Avinash Kushwaha, Founder & CEO